**Entry Form – Employer of the Year**

The winner of this award will be able to demonstrate that they ensure their employees are at the heart of their business, involving them in all aspects to improve performance. You should be able to provide evidence of your approach to people development, communication, and engagement, and how your vision and values drive the organisation’s activities.

**Contact Information**

|  |  |
| --- | --- |
| Full Name |  |
| Job Title |  |
| Company Name |  |
| Postal Address |  |
| Post code |  |
| Telephone |  |
| Email Address |  |
| Website |  |
| No. of employees |  |

**Your Organisation**

* Turnover / Profit / other KPIs you use to measure your business.
* Brief statement of company activity (you may like to include information on the nature of your business, your products and services, your customers, the markets that you operate in and your relationship to the Gatwick Diamond Economy)
* Please describe your company or organisation's values (no more than 150 words)

**Nomination**

* Name of the business or organisation that is being nominated.
* How do you communicate with your employees to ensure they understand their role in the organisation as well as the organisation's goals, ambitions, and values?
* How do you ensure that your employees are able to make their best contribution?
* How do you ensure that your employees feel adequately rewarded?
* What do your employees' genuinely feel about the leaders within the organisation?
* How do you measure or track how your employees feel about the organisation?
* How do you help your employees achieve a good work/life balance?
* In what ways do you work with employees to engage and gain feedback?

What support or training is provided to those members of the team who manage others?

* What would you say sets your organisation apart as an inspirational employer?

**Any other materials you’d like to share? \***

Please feel free to add in extra content here to help show your story. This can be documents, pictures, video, and/ or additional measurement statistics, that you feel will add to your entry.

**\*Limit of 3 pieces of content**